

**TOPIC :- Challenges and Opportunities for Human Resource
Management : A Post COVID -19 Perspective**



A Dissertation

Submitted in partial fulfilment of Requirements

For the Degree of

MASTER OF COMMERCE

Under the supervision of

Dr. Deepak Kumar Mitra

By

SHEELA DEOGAM

Semester-4

Exam Roll No- 202606405896

Registration No- KU1604148 /2016

At the

University Department of Commerce and Business Management

KOLHAN UNIVERSITY, CHAIBASA

2021

Examined
Head, P.G. Department of Commerce &
Business Management
Kolhan University
Chaibasa, W. Singhbhum

**TOPIC:- CHALLENGES & OPPORTUNITIES FOR HUMAN RESOURCE
MANAGEMENT: A POST COVID – 19 PERSPECTIVE**



A DISSERTATION
SUBMITTED IN PARTIAL FULFILLMENT OF REQUIREMENTS
FOR THE DEGREE OF
MASTER OF COMMERCE
UNDER THE SUPERVISION OF
Dr. DEEPAK KUMAR MITRA
BY
HEERAMUNI SUNDI
SEMESTER - IV
EXAM ROLL NO-202606405861
REGISTRATION NO-KU1604056
AT THE
UNIVERSITY DEPARTMENT OF COMMERCE & BUSINESS MANAGEMENT
KOLHAN UNIVERSITY
CHAIBASA
2021

Examined
[Signature]
25/9/2021

Head P.G. Department of Commerce &
Business Management

**WORKING FROM HOME IS DESIRABLE OPTION FOR
EMPLOYEES**
**AN ASSESSMENT OF ITS IMPACT ON EMPLOYEE MOTIVATION
AND PERFORMANCE**



A DISSERTATION IN PARTIAL FULFILLMENT OF REQUIRMENTS
FOR THE DEGREE OF
MASTER OF COMMERCE

UNDER THE SUPER VISION OF
DR. DEEPAK KUMAR MITRA

BY

KRUPASINDHU MAHAKUD

SEMESTER -IV

EXAM ROLL NO. - 202606405885

REG. NO. - KU1900567/2019

Examined
Dr. D.K. Mitra
27/9/2021
Head P.G. Department of Commerce &
Business Management
Kolhan University
Chaibasa, W. Singhbhum

AT THE
UNIVERSITY DEPARTMENT OF COMMERCE AND BUSINESS MANAGEMENT

**KOLHAN UNIVERSITY
CHAIBASA**

2021

**WORKING FROM HOME IS DESIRABLE OPTION FOR
EMPLOYEES**

**AN ASSESSMENT OF ITS IMPACT ON EMPLOYEE
MOTIVATION AND PERFORMANCE**



A DISSERTATION IN PARTIAL FULFILLMENT OF REQUIRMENTS
FOR THE DEGREE OF
MASTER OF COMMERCE

UNDER THE SUPER VISION OF
DR. DEEPAK KUMAR MITRA

BY

MUKESH MAHATO
SEMESTER -IV
EXAM ROLL NO. - 202606405887
REG. NO. - KUI900568/2019

Examined
DKM
25/9/2021

AT THE
UNIVERSITY DEPARTMENT OF COMMERCE AND BUSINESS MANAGEMENT

P.G. Department of Commerce &
Business Management
Kolhan University
Chaibasa, W. Singhbhum

KOLHAN UNIVERSITY
CHAIBASA
2021



A PROJECT ASSIGNMENT

SUBMITTED IN PRACTICAL FULFILLMENT OF REQUIREMENTS

FOR M.COM SEM-4 ON

**Work from Home is desirable option for employees:
An assessment of its impact on employee motivation
and performance**

UNDER THE SUPERVISION OF

DR. D.K.MITRA

BY

Name : SHIYADA MUSSART
Exam Roll No. : 202606405877
Class Roll No. : 01
Registration No. : KU1603995
Session : 2019-2021

Examined
P.G. Department of Commerce &
Business Management
Kolhan University
Chaibasa, W. Singhbhum
23/9/21

**University Department of Commerce
and Business Management**

Kolhan University, Chaibasa

2021

ASSIGNMENT TOPIC

CHALLENGES AND OPPORTUNITIES FOR HUMAN RESOURCE MANAGEMENT COVID-19
PERSPECTIVE.



A PROJECT ASSIGNMENT
SUBMITTED IN PARTIAL FULFILLMENT OF REQUIREMENTS
FOR M.COM SEM- IV
UNDER THE SUPERVISION OF

DR. D.K. MITRA

H.O.D, P.G. COMMERCE, KOLHAN UNIVERSITY

BY

DIBYAJYOTI MOHANTA

EXAM ROLL NO. - 202606405839

CLASS ROLL NO. - 33

REGISTRATION NO. - KU1900563

SESSION :- 2019-21

AT THE

KOLHAN UNIVERSITY DEPARTMENT OF COMMERCE AND
BUSINESS MANAGEMENT
KOLHAN UNIVERSITY,
CHAIBASA
2021

Examined
Kolhan
25/09/2021

P.G. Department of Commerce &
Business Management
Kolhan University
Chaibasa, W. Singhbhum

Topic

Changing role of Trade Unionism in the 21st Century.



A Dissertation

Submitted in Partial Fulfillment of requirements
For the Degree of
Master of Commerce
Under the Supervision of
Dr. D.K. Mitra

By

REEMA SOY

Semester- IV

Class Roll No. 85

Exam Roll No. 202606405874

Registration No. KU1604134/2016

Examined
20/9/2021
Head P.G. Department of Commerce
Business Management
Kolhan University
Chaibasa, W. Singhbhum

At the
University Department of Commerce and Business Management
Kolhan University
Chaibasa
2021

PROJECT TOPICS

Pros And Cons of Privatization of Public Sector Banks in India.



A DISSERTATION

SUBMITTED IN PARTIAL FULFILLMENT OF REQUIREMENT

FOR THE DEGREE OF

MASTER OF COMMERCE

UNDER THE SUPERVISION OF

DR.K.M MAHATO

(DEAN, FACULTY OF COMMERCE)

AND

DR.D.K MITRA

(H.O.D P.G COMMERCE KU)

BY

DEVNARAYAN DAS

EXAMINATION ROLL NO :- 202606405859

CLASS ROLL NO :- 36

REGISTRATION NO :- KU1603918

Semester :- IV

SESSION :- 2019-2021

AT THE

UNIVERSITY DEPARTMENT OF COMMERCE AND BUSINESS MANAGEMENT

KOLHAN UNIVERSITY CHAIBASA

2021

[Handwritten Signature]
[Handwritten Signature]
25/9/2021
Head P.G. Department of Commerce &
Business Management
Kolhan University
Chaibasa, W. Singhbhum



A Project Assignment
Submitted in Partial Fulfulment Of Requirment
For M.Com Sem-4

UNDER THE SUPERVISION OF
Dr. K.M MAHATO

By
Dr. D.K MITRA
PG Department Kolhan University

Topic- Issues And Challenges Of Lobour Law Reforms In India.

BY

Name of the Student

SEEMA JARIKA

Exam Roll NO:- 202606405895

Class Roll No:- 57

Registration No:- Ku1603864/2016

Session:- 2019-21

Examined
20/9/20
P.G. Department of Commerce &
Business Management
Kolhan University
Chaibasa, W. Singhbhum

UNIVERSITY DEPARTMENT OF COMMERCE AND BUSINESS MANAGEMENT
KOLHAN UNIVERSITY CHAIBASA 2021



IMPACT OF COVID-19 PANDEMIC ON ONLINE MARKETING



A Dissertation

Submitted in partial fulfillment of requirements

For the degree of master of commerce

Under the supervision of

Dr.D.K. Mitra

By

Sandhya Sinku

Semester IV

Exam Roll No. - 202606405891

Class Roll no. - 11

Subject - Marketing Research (Alective)

Session - 2019-21

Registration no. - KU1604168

Examinor
22/5/2021
Head P.G. Department of Commerce &
Business Management
Kolhan University
Chaibasa, W. Singhbhum

At the university Dept. of commerce and Business Management

Kolhan University

2021

**CHALLENGES AND OPPORTUNITIES FOR HUMAN RESOURCE
MANAGEMENT A POST COVID -19 PERSPECTIVE**



A Dissertation

Submitted in partial fulfillment of requirements

For the degree of master of commerce

Under the supervision of

By

SARITA DEOGAM

Semester IV

Exam Roll No. - 202606405893
Class Roll no. - 56
Subject - Human Research
Session - 2019-21
Registration no. - KU1603951/2016

[Handwritten signatures and dates]

Head P.G. Department of Commerce &
Business Management
Kolhan University

At the university Dept. of commerce and Business Management, W. Singhbhum

Kolhan University

2021

CHALLENGES AND OPPORTUNITIES FOR HUMAN RESOURCE MANAGEMENT:

A POST COVID-19 PERSPECTIVE



A Dissertation

Submitted in Partial Fulfillment of Requirements for the Degree Of

MASTER OF COMMERCE

Under Supervision of

Dr. D.K Mitra

H.O.D, P.G Commerce

By

Deepak Kumar Panda

Semester- IV

Exam Roll No- 202606405858

Class Roll No- 71

Registration No- KU1900574/2019

Session- 2019-21

At the University Department of Commerce and Business Management

Kolhan University

Chaibasa

2021

Head P.G. Department of Commerce &
Business Management
Kolhan University
Chaibasa, W. Singhbhum



**“MUTUAL FUNDS : THEIR PERFORMANCE
AND FUTURE IN INDIA”**



A DISSERTATION

Submitted In Partial Fulfillment Of Requirement

For The Degree Of

MASTER OF COMMERCE

Under The Supervision of

DR.D.K. MITRA

By

MAMUNI KUNDU

SEMESTER -IV

EXAM ROLL NO. – 202606405886 Head P.G. Department of Commerce &

REGISTRATION NO.- KU1603824

SESSION-2019-21

AT

University Department Of Commerce And Business Management

KOLHAN UNIVERSITY CHAIBASA

Handwritten signatures and dates: 25/11/2020

Business Management
Kolhan University
Chaibasa, W. Singhbhum

**TOPIC :- CHALLENGES & OPPORTUNITIES FOR HUMAN RESOURCE
MANAGEMENT : A POST COVID – 19 PERSPECTIVE**



A DISSERTATION

SUBMITTED IN PARTIAL FULFILLMENT OF REQUIREMENTS

FOR THE DEGREE OF

MASTER OF COMMERCE

UNDER THE SUPERVISION OF

Dr. DEEPAK KUMAR MITRA

BY

SUNITA PURTY

SEMESTER – IV

EXAM ROLL NO – 202606405881

REGISTRATION NO – KU1604159

AT THE

UNIVERSITY DEPARTMENT OF COMMERCE & BUSINESS MANAGEMENT

KOLHAN UNIVERSITY

CHAIBASA

2021

Examined

25/9/2021

Head P.G. Department of Commerce &
Business Management
Kolhan University
Chaibasa, W. Singhbhum

Issues and Challenges of Labour law
reforms in India.



A DISSERTATION

Submitted in Partial Fulfilment of Reruirements For the Degree of

MASTER OF COMMERCE

Under the Supervision of

Dn. D. K. Mitra

By

PALO DEOJAM

Semester – IV

Exam Roll No. 202606405869

Registration No. KU1604141/2016

At the

University Department of Commerce and Business Management

Kolhan University Chaibasa

Chaibasa - 2021

Examined
25/11/2021

Head P.G. Department of Commerce &
Business Management
Kolhan University
Chaibasa, W. Singhbhum

HUMAN RESOURCES

TOPIC: ISSU AND CHALANGES OF LBOUR LW EFORMS IN INDIA



A project assignment submitted in partial fulfillment of
Requirements for m.com sem (IV)

UNDER THE SUPERVISION

DR. DEEPA SHARAN(H.O.D COMMEREDPARTMENT)

NAME OF STUDENT:- RAMAKANT GOPE

EXAMS ROLL NO:- 202606405833

CLASS ROLL NO:-40

REGISTRATION NO.:-KU1426241/2014

UNIVERSITY DEPARTMENT OF COMMERCE AND BUSINESS

MANAGEMENT KOLHAN UNIVERSITY, CHAIBASA

2021

Examined
them
25/9/2021

Head P.O. Department of Commerce &
Business Management
Kolhan University
Chaibasa, W. Singhbhum

